

7/25/2016

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City of Detroit  
Board of Police Commissioners  
1301 Third St. Michigan Room  
Detroit, Michigan  
Thursday, June 30, 2016  
3:00 p.m.

Meeting before the Board of Police  
Commissioners at Detroit Public Safety  
Headquarters, 1301 Third St., Detroit,  
Michigan on Thursday, June 30, 2016.

ATTENDEES FOR BPCM:

Elizabeth W. Brooks  
Reginald Crawford  
Eva Dewaelsche  
Ricardo Moore  
Conrad Mallett, Jr.  
Derrick Sanders  
Richard Shelby  
Willie Burton

CHIEF OF POLICE: James Craig  
VICE-CHAIRPERSON: Willie Bell  
CHAIRPERSON: Lisa Carter  
SECRETARY: Gregory Hicks

Reported by:

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1 Detroit, Michigan  
2 Thursday, June 30, 2016  
3 3:01 p.m.

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5 CHAIRPERSON CARTER: Good afternoon,  
6 everyone. Welcome to the weekly Board of Police  
7 Commissioners meeting. My name is Lisa Carter,  
8 Chair of Commission. At this time I'm going to  
9 ask that Commissioner Bell do the Invocation,  
10 please.

11 COMMISSIONER BELL: Let us pray.

12 (Whereupon the invocation was  
13 carried forth by Commissioner  
14 Willie E. Bell.)

15 CHAIRPERSON CARTER: At this time,  
16 Mr. Hicks, will you please call the roll.

17 MR. HICKS: Thank you. Commissioner  
18 Bell.

19 COMMISSIONER BELL: Present.

20 MR. HICKS: Commissioner Brooks.

21 COMMISSIONER BROOKS: Present.

22 MR. HICKS: Commissioner Burton.

23 COMMISSIONER BURTON: Present.

24 MR. HICKS: Commissioner Crawford.

25 COMMISSIONER CRAWFORD: Present.

1 MR. HICKS: Commissioner Dawaelsche.

2 COMMISSIONER DAWAELSCHE: Present.

3 MR. HICKS: Commissioner Mallett.

4 COMMISSIONER MALLET: Here.

5 MR. HICKS: Commissioner Moore.

6 COMMISSIONER MOORE: Present.

7 MR. HICKS: Commissioner Sanders.

8 COMMISSIONER SANDERS: Present.

9 MR. HICKS: Commissioner Shelby.

10 COMMISSIONER SHELBY: Here.

11 MR. HICKS: Commissioner Vann.

12 (No response.)

13 CHAIRPERSON CARTER: We have a quorum?

14 MR. HICKS: Yes, we have a quorum.

15 CHAIRPERSON CARTER: Thank you. At

16 this time I'd like to introduce Deputy Chief

17 LaValle who's standing in for the Chief. Good

18 afternoon, sir.

19 DEPUTY CHIEF LAVALLE: Good afternoon.

20 Chief Craig is on the way. He had another

21 meeting. He will be here momentarily.

22 CHAIRPERSON CARTER: Thank you. And

23 Mr. Hicks, would you please introduce the rest of

24 the staff, please.

25 MR. HICKS: Aside from myself, I don't

1 see Commissioner--I mean Gail Oxendine, who is  
2 the Director of Police Personnel. Pamela Drake  
3 has been excused for the meeting. And of course  
4 Robert Brown is here and introduce anyone from  
5 the investigative staff.

6 MR. NELSON: Supervising Investigator,  
7 Abdulla Nelson. I'm standing in for Chief Drake  
8 today. Also present is Supervising Investigator  
9 Lawrence Akbar and Investigator Lashanda Neely.

10 CHAIRPERSON CARTER: Thank you. At this  
11 time Deputy Chief LaValle, or I can wait for the  
12 Chief who is on his way in, anyone from the staff  
13 from the Police Department. Good afternoon,  
14 Chief.

15 CHIEF CRAIG: Good afternoon. How are  
16 you doing?

17 CHAIRPERSON CARTER: All right. How are  
18 you, sir? Thank you for joining us. We were  
19 just doing introductions of you and your staff.

20 CHIEF CRAIG: David, do you want to  
21 introduce yourself.

22 ASSISTANT CHIEF LAVALLE: David Lavalle,  
23 Deputy Chief, Detective Bureau.

24 MS. CLAIR: Lucinda Clair (ph), First  
25 Assistant Chief.

1 MS. WASHINGTON: Celia Washington, Legal  
2 Advisor.

3 MR. CHAMBERS: Michael Chambers,  
4 Internal Patrol Captain.

5 MR. MILES: (Inaudible) Miles,  
6 Lieutenant 4th Investigation Internal Affairs.

7 MR. CHESTER: 3rd Deputy Chief George  
8 Chester.

9 CHAIRPERSON CARTER: Thank you for the  
10 introductions. At this time I'd like to thank  
11 Media Services for being here today, and the  
12 court reporter for today is Ms. Shay Coleman.  
13 Thank you.

14 At this time, Commissioners, you have  
15 before you the Agenda for Thursday, June 30th.  
16 Is there a motion to approve the Agenda?

17 COMMISSIONER MALLETT: So moved.

18 COMMISSIONER BELL: Second.

19 CHAIRPERSON CARTER: Its been moved and  
20 supported that we approve the Agenda. Is there  
21 any discussion?

22 (None responded.)

23 CHAIRPERSON CARTER: Those in favor.

24 (Several responded by indicating  
25 aye.)

1 CHAIRPERSON CARTER: Those opposed.

2 (None responded.)

3 CHAIRPERSON CARTER: Motion carries. At  
4 this time, Minutes from June 16th and June 23rd  
5 will be postponed. Approval will be postponed  
6 until the next meeting. Is that correct,  
7 Mr. Hicks?

8 MR. HICKS: Yes, it is.

9 CHAIRPERSON CARTER: Thank you. At this  
10 time I'd like to recognize the passing of  
11 Sergeant Kevin Miller from the Detroit Police  
12 Department. If we can have a moment in silence  
13 in recognition of him we'll do so now.

14 (Whereupon there was a moment of  
15 silence in recognition of Sergeant  
16 Kevin Miller.)

17 CHAIRPERSON CARTER: Thank you.  
18 Sergeant Miller, I saw him several times on the  
19 television. He was on Let It Rip. He was very  
20 vocal in the community. I know he also had a  
21 radio program. He was very vocal in the  
22 community and he will be surely missed. At this  
23 time, Commissioners, Chief Craig, the floor is  
24 yours.

25 CHIEF CRAIG: Thank you, Madam Chair

1 and our Board of Police Commissioners. Thank you  
2 for acknowledging Kevin. As you know, I had a  
3 conversation with a couple of you on yesterday.  
4 I appreciate your support. Tentatively, I will  
5 tell you, we just found out as we were coming  
6 down that it looks like the services will be on  
7 Thursday. I think the location to be determined  
8 and the time. So as soon as we get additional  
9 information we'll let you know.

10 I want to also thank Commissioner Shelby  
11 for joining me on the ground breaking of Number  
12 8; certainly a great day. This is--I don't want  
13 to call it the final precinct, but most of these  
14 precincts were configured into districts, so this  
15 would, once it's opened, this would be the last--  
16 six and eight are still housed together so I'm  
17 very excited about that.

18 As I pointed out during my remarks, this  
19 was something that my cousin who lives in Number  
20 8 was very troubled by one of the most densely  
21 populated areas of Detroit and they didn't have  
22 their own community police station. We went  
23 about the work of trying to find a location. And  
24 so certainly with the generosity of Meijer, that  
25 will become a reality.

1           In terms of crime, we were really going  
2           in the right direction up until yesterday. We  
3           had a homicide yesterday, but we hadn't had a  
4           homicide in six days. In fact, at some point we  
5           were up as high as 15 homicides as of a couple of  
6           weeks ago and now I think we've closed the gap  
7           down to four--no, one. This quarter we've seen a  
8           significant reduction in non-fatal shooting  
9           incidents. Our overall violent crime reduction  
10          is at 7 percent. Property crime reductions is at  
11          6 and overall crime, which is violent and  
12          property, were down 6 and that's compared to last  
13          year. So we are moving in the right direction.  
14          I think a lot of it has to do with not just the  
15          work that the police officers are doing, but also  
16          the cease fire model that we deployed on the  
17          eastside and we're still seeing reductions there  
18          but now we've moved it to the west side.

19                 So we're optimistic if we keep pushing  
20                 that out we can literally change this City. I'm  
21                 very optimistic about it. I won't get excited  
22                 yet. As I said, we can talk about progress, and  
23                 we have made progress, but certainly not success.  
24                 So things are going in the right direction.  
25                 Again, and lastly, I want to acknowledge the

1 police officers, certainly volunteers in the  
2 community who supported us over the long weekend,  
3 the three-day Riverfest culminating with the  
4 fireworks. And, as its been advised, probably  
5 the most successful fireworks display in terms of  
6 the absence of incidents. We had a couple small  
7 fights, so I'll take that any day over a shooting  
8 incident. I know all of you remember a time  
9 where maybe four, five years ago we had some  
10 tragedies associated with the fireworks.

11 So we've come a long way. And, who  
12 knows, next year I think the City has matured in  
13 the way we're going; maybe we don't need a  
14 special curfew for the fireworks. I know I'm  
15 jumping out by saying that, but I do think we  
16 have turned that corner. It is a family event.  
17 We've made much progress. So, again, I just want  
18 to thank our community volunteers. I think we  
19 had a total of 120 citizen volunteers that  
20 assisted us throughout that four-day period. So  
21 I acknowledge Todd Betson (ph), I don't know if  
22 he's here, for working closely with the community  
23 and making that happen; then certainly our police  
24 officers. So I will open it up for any questions  
25 you might have.

1 CHAIRPERSON CARTER: Commissioners,  
2 questions for the Chief?

3 COMMISSIONER MOORE: Just a quick  
4 question through the Chair. Do you know how many  
5 residents attended the fireworks? I never heard  
6 any numbers as far as the attendance.

7 CHIEF CRAIG: I will tell you I don't  
8 have that number. I don't know if anybody does.  
9 But it appears to fewer people attending. Last  
10 year it was rainy so that wasn't a surprise, but  
11 it just didn't seem like it was that many people.  
12 Assistant Chief Dolunt went up in the MSP airship  
13 and got an aerial view and he said, frankly,  
14 there was a lot of barren spaces along the  
15 Riverfront that certainly could have been used,  
16 so maybe that's something we can talk about next  
17 year.

18 COMMISSIONER MOORE: Also, a compliment  
19 to Sergeant Velma Hampton. I heard she had the  
20 Riverwalk detail. I was advised she did a great  
21 job with handling the resources she was given.  
22 So I want to publicly thank Sergeant Hampton.

23 CHAIRPERSON CARTER: Any other  
24 questions, Commissioners?

25 CHIEF CRAIG: I don't know if this was

1 the appropriate time to address requests for  
2 promotion.

3 CHAIRPERSON CARTER: We'll do that in a-

4 CHIEF CRAIG: Separate?

5 CHAIRPERSON CARTER: Yes. Commissioner  
6 Crawford.

7 COMMISSIONER CRAWFORD: Yes, Madam  
8 Chair. As Commissioner Moore talked about the  
9 numbers, that particular count I'd just like to  
10 say is inclusive of the entire riverfront when  
11 you're talking about counting those who may  
12 attend the fireworks from Belle Isle to--yes,  
13 sir.

14 CHIEF CRAIG: It just appeared--and,  
15 again, I didn't have any hard numbers or any data  
16 to compare. It just felt--well, a couple things  
17 felt differently. Even a reporter from a local  
18 station who was covering who grew up in Detroit  
19 and was a young man in college attending the  
20 fireworks on the year where there was a shooting  
21 incident; he said it was a very different feel.  
22 Both the mayor and I discussed it. It really  
23 felt different. I knew going into the fireworks  
24 that we weren't going to have any problems. It  
25 just felt different. That's good news for us. I

1 will tell you going back to the River Days, we  
2 certainly had a couple of concerts. We had a  
3 ball game. We had River Days. We had about four  
4 different major events going at the same time and  
5 really no incidents, which is again, good news.

6 COMMISSIONER CRAWFORD: Well, I'm very  
7 familiar with the grid system used for that  
8 count. That's why I'm stating that because I  
9 used to work aviation and we used to have to fly  
10 and give the estimate count. So that's why I  
11 said was that inclusive of the bridge, et cetera.

12 CHIEF CRAIG: Although, you know, beyond  
13 Belle Isle there's a park adjacent to the  
14 Manoogian. That's another area that people go.  
15 And we had a chance to go by that location as  
16 well. It's actually not far, because I went to  
17 the plane crash scene, and decided to go by that  
18 location because I knew that people use that as a  
19 place to watch the fireworks. It didn't seem  
20 like it was a lot.

21 COMMISSIONER CRAWFORD: Also, I just  
22 wanted to make some comments about Sergeant Kevin  
23 Miller. I've known Kevin Miller for years and I  
24 know that he had this great voice for, you know,  
25 some say he had a great singing voice but also

1 too he had a great voice that I considered  
2 engaged in activism. He was--used that voice  
3 particularly in the community and also in the  
4 Police Department. He was not--and he actually  
5 had a couple talk radio shows too. He did a lot  
6 of talk radio as I also did. But I just want to  
7 say that he was not a talk radio revolutionary.  
8 He engaged in the community and also engaged the  
9 Police Department. He went far beyond just going  
10 through what I call a talk radio revolutionary  
11 who often times people who use the mic to just  
12 revolute from behind the mic. He was one who  
13 engaged the community and he was--loved the  
14 community, his City and the community and he  
15 loved the Police Department; that I know for a  
16 fact.

17 So he had a great singing voice but also  
18 he was out there swinging, so to speak, when it  
19 became--the issues came about. So he spoke up  
20 and he also stood up. So I just want to say that  
21 on a personal note because I've known him for  
22 years and we had spent some time together and had  
23 many conversations so thank you.

24 COMMISSIONER VANN: Madam Chair.

25 CHAIRPERSON CARTER: Commissioner Vann,

1 thank you for joining us and I'm sorry I didn't  
2 acknowledge you earlier.

3 COMMISSIONER VANN: To the Chief, I  
4 think I noticed the very same thing with regard  
5 to the fireworks. Maybe in the last two or three  
6 years there's not been the kind of crowds that  
7 we've been accustomed to. I don't know--it's  
8 probably a good thing as far as public safety is  
9 concerned. I don't know how, you know, there are  
10 other dynamics involved in that as well and  
11 perceptions. But I'm very, very happy that there  
12 were no incidents. And, you know, from what I  
13 could see, you know, DPD was doing what it  
14 normally does, and that is making sure that the  
15 citizens were safe and it's just a good feeling  
16 --I had a good feeling too. I felt safer. I  
17 don't know how to say and I don't know how to  
18 quantify it, but I felt safer knowing that, you  
19 know, that the Police Department was deployed  
20 properly; very well organized, very structured in  
21 terms of your approach toward safety on that  
22 particular night.

23 And while I'm saying that I guess I need  
24 to say a little something about Kevin who was a  
25 very great friend of mine, former member of my

1 church. I had just appeared on Let It Rip with  
2 him. The last time he was on we were talking  
3 about violence in the City and how we needed to  
4 stop violence in the City. So certainly, I mean,  
5 inside of the Department there are officers and  
6 people who work in the Department.

7 There are also people in the Department  
8 who almost have like somewhat of an iconic status  
9 in the community because of their connection to  
10 the community and what they do; and Kevin was  
11 certainly one of those kinds of individuals and  
12 will be sorely missed. There are other  
13 individuals I'm sure in the Department who will  
14 step up as well, but he always made the Detroit  
15 Police Department shine.

16 He was always very proud of his service  
17 and work and was telling me about approaching his  
18 30 year anniversary just a few--couple of weeks  
19 ago and this is a tragic unexpected thing, but  
20 I'm really knowing that there will be a loss to  
21 the Police Department and to the City with the  
22 loss of Kevin Miller.

23 CHAIRPERSON CARTER: Thank you,  
24 Commissioner Vann. Any other questions or  
25 comments for the Chief?

1                   COMMISSIONER BURTON: Through the Chair,  
2                   I just want to say to the Chief, great job with  
3                   you and your team as far as with the fireworks.  
4                   You know, I've been a resident of downtown for  
5                   the past twelve years and I enjoy watching the  
6                   fireworks every year. Each year, you know, it  
7                   seems like they're getting better and better and  
8                   better. And just to see the presence of people  
9                   coming out and seeing law enforcement out there  
10                  working, you know, I just love what the Chief is  
11                  doing and what his team is doing. And I just  
12                  love coming out every year to the fireworks.

13                  And, also to Sergeant Miller, I remember  
14                  my days working as the Community Relations  
15                  Director for Wayne County Commission. I remember  
16                  when I first met Sergeant Miller; how he was very  
17                  like inspirational, gave me a lot of pointers as  
18                  far as, you know, just as a young man, you know,  
19                  coming from an older mature guy. I'm going to  
20                  miss that. I'm going to miss those conversations  
21                  and that dialogue. I just feel like we're losing  
22                  a great person from this Department and the  
23                  Department is definitely going to miss Sergeant  
24                  Miller.

25                  CHAIRPERSON CARTER: Thank you,

1 Commissioner Burton. Any other comments,  
2 Commissioners?

3 (None responded.)

4 CHAIRPERSON CARTER: At this time the  
5 Detective Unit, the presentation has been rolled  
6 into organized crime so today there will not be a  
7 presentation. Thank you. Commissioners, any  
8 standing committee reports?

9 (None responded.)

10 CHAIRPERSON CARTER: Under new business,  
11 the BOPC Reorganization Plan. So, Commissioners,  
12 you should have received a letter that was  
13 drafted by the Board Secretary, Mr. Hicks, to all  
14 the--actually, it was to me and Vice-Chair Bell  
15 and Commissioner Moore, Vice-Chair elect, and the  
16 personnel committee members regarding the  
17 reorganization of the BOPC. So Mr. Hicks, if you  
18 would like to elaborate.

19 MR. HICKS: Yes. Commissioners, the  
20 document that you have in front of you, which  
21 we're requesting action on for today; it started  
22 off as a document in which I used to essentially  
23 go around and meet with members of the  
24 Commission. One is a function that I'm  
25 relatively new to the Commission and wanted to

1 introduce myself in greater detail to the  
2 Commissioners; also, to get from Commissioners  
3 their views relative to the work of the  
4 Commission. But, implicit in that, what I was  
5 attempting to also do was to, over a relatively  
6 short period of time, evaluate in summary form  
7 the work of the Commission up to this point. And  
8 I reviewed a variety of documents in our office,  
9 looked at several tapes of meetings and things of  
10 that sort.

11 What I basically did in terms of just  
12 general observations was found that in my  
13 opinion, and I understand that reasonable people  
14 may differ in terms of opinion, that once this  
15 Commission was restored back to its full power  
16 that there were areas of the--that we were not  
17 operating in. Amongst those areas that we're not  
18 operating in, of course, is exercising physical  
19 control over our own budget as well as monitoring  
20 the Department's budget. And we also did not  
21 have sufficient people on our current compliment  
22 of staff who could monitor those types of things.

23 In addition to that, as we were looking  
24 at some of the discussion around the table here  
25 relative to cameras, body cameras and any number

1 of other things, it occurred to me that at least  
2 on paper -- now individually Commissioners may  
3 have done this, but at least on paper I could not  
4 find a kind of aggressive search for best  
5 practices around the country without the other  
6 police departments on developing policy on any  
7 number of critical issues. So the next deficit  
8 in which I point out is, of course, that we are  
9 kind of policy narrow as a Commission.

10 And then given those types of  
11 observations it then lead me to looking at the  
12 question of reorganizing, if you will, the  
13 operation. When I came in, when I met with the  
14 leadership, you had indicated to me that my  
15 responsibility was to assume day-to-day  
16 operations over the Commission, and so this work  
17 really reflects-

18 CHAIRPERSON CARTER: Commission staff.

19 MR. HICKS: Excuse me. I don't want to  
20 elevate myself. But doing the day-to-day  
21 operations, that we just really need to  
22 reconfigure ourselves. So if you look at the  
23 document that's in front of you it does several  
24 things. The first thing it does, it reaffirms  
25 what was told to me, and I think that we have to

1 have this reflected in some of our paperwork that  
2 the secretary of the board is--has day-to-day  
3 operation over the staff in connection with the  
4 Commission.

5 There had been several complications  
6 with multiple reports to the Commission in the  
7 past from staff and what we wanted to do was kind  
8 of straighten that out. Secondly, there was  
9 again, the question of how we matched up against  
10 our responsibilities. And in this plan I'm  
11 suggesting that we create three additional units  
12 inside of our office. One unit has to deal with  
13 policy and fiscal operations. And, again, policy  
14 and fiscal operations is a specific situation  
15 where not only we monitor our own budget, but  
16 also--I mean, operate our own budget but also  
17 monitor the Department's budget.

18 The additional staff not only helps in  
19 terms of analyzing it but also is designed to  
20 give support to the sub committees in which we  
21 have on the Board, because another area of  
22 observation is that we were not doing a great  
23 job, if you will, in providing individualized  
24 support to the series of subcommittees in which  
25 you have on the Board.

1                   So the idea was to create those three  
2 units. We had eight vacancies in our budget in  
3 order to do that. And it's that kind of talent  
4 that we're looking for; in the fiscal manager  
5 we're looking for someone who is a CPA. As a  
6 policy manager, someone who has graduate  
7 certification and has good information and  
8 experience in terms of policy formation and  
9 research. And, if you go on, it continues to  
10 delineate portions of this. If there are times  
11 when you will have other items you have on the  
12 agenda, but what this plan does is enact the  
13 broad basis of what I was just describing. In  
14 order to do that we would have to, one, adopt it  
15 and change our table of organization and that's  
16 the request before this body.

17                   CHAIRPERSON CARTER: Commissioners.

18                   COMMISSIONER MALLETT: Madam  
19 Chairperson, if I might. So let me start out by  
20 saying how pleased I am to see Gregory.  
21 Mr. Hicks and I have been friends for a very,  
22 very long time and I've got tremendous respect  
23 for his ability and his experience. I will say,  
24 however, that I disagree fundamentally with  
25 everything that Gregory said and this won't be

1 the first time that Greg and I have had these  
2 kinds of disagreements.

3 One, I really do believe that the Office  
4 of the Inspector ought to report directly to the  
5 Board. The primary function seems to me if the  
6 Commission is the management of the citizen  
7 complaint process, I would not want to have  
8 anyone in that office feeding directly--going  
9 through anyone, but instead reporting directly to  
10 the Board.

11 Number two, as it relates to the three  
12 positions that Mr. Hicks referred to, I recognize  
13 that there is a drive toward making the work at  
14 the Commission more full, more complete and so  
15 that we feel like we're carrying out in a more  
16 broad manner the responsibilities that we have.  
17 But, I would just simply ask this, and as we  
18 are--ask the question as we are going about the  
19 business of developing our budget, managing our  
20 finances, carrying out policy examinations or  
21 engaged in the community, have we experienced any  
22 point where we thought we were not doing or  
23 capable of doing the job that the Charter  
24 describes that we have? And, if we did, do we  
25 really need three full-time persons? If we need

1 fiscal assistance couldn't we get that on a semi  
2 permanent basis? Could we contract so that when  
3 the budget time came up if we felt we need  
4 assistance we could get it. During the course of  
5 the time that we needed the assistance we provide  
6 it and then after that it would go away. Trying  
7 to save the taxpayers some money.

8 As relates to policy, I do believe again  
9 that if we believe as an entity that there are  
10 specific policy questions that we need further  
11 work on, if we can't get that work ourselves, and  
12 Commissioner Crawford has been awfully  
13 resourceful in gathering information for us that  
14 we wouldn't have and if we felt like we couldn't  
15 do it ourselves. Again, we could contract for  
16 that kind of assistance.

17 As relates to community engagement,  
18 really setting up a calendar, setting up the  
19 meetings that we have in the community, at a  
20 certain point the staff that we have I think has  
21 proven fully capable of doing that work. So what  
22 I would--I would really say that we need to have  
23 the Office of the Inspector report directly to  
24 us, number one; and then number two, the rest of  
25 it I think is an expansion of the cost associated

1 with managing the Commission that in this  
2 particular circumstance is inappropriate. If we  
3 need the help the Commissioners specifically  
4 believe that there are gaps. I believe that we  
5 can in a much more cost-effective manner fill  
6 those gaps on an intermittent basis when the  
7 questions that present themselves have to be  
8 answered.

9 CHAIRPERSON CARTER: Commissioner  
10 Crawford and then Commissioner Moore.

11 COMMISSIONER CRAWFORD: Yes, ma'am,  
12 through the Chair. A question, Mr. Hicks. On  
13 the eight vacant positions, are any of them we're  
14 talking about from the Chief Investigator's  
15 Office?

16 MR. HICKS: There are two positions, if  
17 I recall, that were investigators out of that  
18 eight.

19 COMMISSIONER CRAWFORD: So there are  
20 two. So we're going to replace those two, those  
21 vacant positions, in the Chief Investigator's  
22 Office?

23 MR. HICKS: That's our hope, yes.

24 COMMISSIONER CRAWFORD: In addition to  
25 this additional three?

1 MR. HICKS: Yes. Commissioner, what we  
2 have, first of all, everything in which we're  
3 talking about is within side of our budget.  
4 We're not going outside of our budget, expanding  
5 our budget or anything like that. We're  
6 essentially utilizing what we have, vacancies, in  
7 order to match up, if you will, at least in my  
8 opinion, the skills that are necessary in order  
9 to perform the function that is mandated by the  
10 Detroit City Charter. And that's why we have  
11 walked through the specifics of the type of  
12 people in which we're looking for and so forth.  
13 But again, we're eight slots down. We have room;  
14 and the consequences of us, quite frankly, not  
15 using the money is that through one process or  
16 another we return that back to the City. I think  
17 that we've had a--its been at least told to me, I  
18 have not investigated myself, we have a series of  
19 situations where we've been returning funds to  
20 the City.

21 So again, my professional judgement as  
22 you have brought me on to do the kind of job that  
23 you want me to do, is that we were--we have  
24 deficits in our operation in those areas and I'm  
25 seeking to try and fill them so that we can put

1 this Commission in the best position to do the  
2 job that is required for it under the City  
3 Charter.

4 COMMISSIONER CRAWFORD: Yes, sir.  
5 Further comments, this is not the first time we  
6 talked about creating three positions, and I  
7 think two of them actually spoke to what you're  
8 talking about at this particular time and I  
9 concur. I can go on record and say I concur with  
10 all three. When I came onto this Commission at  
11 that particular time--well, with me anyway it's  
12 always a question of fiscal responsibility, being  
13 fiscally sound, and having someone who just  
14 strictly handles budget such as a CPA.

15 Also too, I appreciate the comments from  
16 Commissioner Mallett in terms of, I guess one  
17 might say, my research on the issues. Matter of  
18 fact, unbeknownst to those who bark every time  
19 there's a policy change, I read the policy, but I  
20 also search other police departments across the  
21 country and look for policy and pretty much their  
22 policies have been okay. I haven't found any  
23 flaws in comparing their policies, but that's  
24 just my research, and I welcome someone else, you  
25 know, who strictly just has that time to research

1 and look over not only the Department's policy  
2 but look at best practice across the country so I  
3 welcome that. Thank you.

4 CHAIRPERSON CARTER: Commissioner Moore.

5 COMMISSIONER MOORE: Thank you, Madame  
6 Chair. The last line, Attorney Hicks, on Page 2  
7 states action amends the standard operating  
8 procedure in the Detroit Board of Police  
9 Commissioners effective. What timeline can you  
10 give us if we approve this today that we can  
11 expect to see the changes to the SOP as well as  
12 changes to our bylaws? This would effectively  
13 change immediately?

14 MR. HICKS: Yes.

15 CHAIRPERSON CARTER: Commissioner  
16 Burton.

17 COMMISSIONER BURTON: Madam Chair, I  
18 have a few questions but I guess I will start  
19 with, you know, I'm looking at a lot of different  
20 departments how they do have a fiscal person or  
21 policy person or whatnot, but I do kind of like  
22 agree with Commissioner Mallett to some degree.  
23 But also, I do have a concern and maybe Attorney  
24 Celia Walker (sic) can maybe answer the question  
25 or maybe someone else in the room probably could.

1 Not to put anybody on the spot or anything but  
2 this has just been presented to us and our  
3 attorney is not here. But I want to know is it  
4 possible if there's any way that the Board of  
5 Police Commissioners and I guess the Department  
6 could we share our fiscal person without bringing  
7 in another fiscal person. I don't know if that's  
8 the right question to raise here, but bringing  
9 somebody from OCI and converting them into fiscal  
10 or whatever, you know, I don't really agree with  
11 that but can someone help me out, anyone?

12 COMMISSIONER CRAWFORD: Madame Chair.

13 CHAIRPERSON CARTER: Commissioner  
14 Crawford.

15 COMMISSIONER CRAWFORD: First and  
16 foremost, and her name is Attorney Washington.

17 COMMISSIONER BURTON: Attorney  
18 Washington. I'm sorry. I apologize.

19 COMMISSIONER CRAWFORD: She's not our  
20 attorney. She doesn't represent the Commission  
21 with all due respect. I do understand our  
22 attorney is not here so if we need someone to  
23 consult perhaps we need to deal with the issue at  
24 hand.

25 CHAIRPERSON CARTER: Commissioner Vann

1 and then you wanted to say something?

2 MR. HICKS: It's really in response to  
3 what the Commissioner has raised but of course  
4 Commissioner Vann.

5 COMMISSIONER VANN: Go right ahead.

6 MR. HICKS: The notion of shared staff  
7 is an interesting proposition. Of course at  
8 first brush it does suggest certain types of  
9 economists scale to reduce expenses and things  
10 like that. I remind you, again, we're nowhere  
11 toward expending the resources in which we have,  
12 first of all. Secondarily, we have to look at  
13 whenever there is--we are an oversight board.  
14 And as an oversight board it's rather difficult,  
15 I would think, to take the individuals who you're  
16 providing oversight to and then have them advise  
17 you with reference to.

18 Generally probably 80 percent of the  
19 time, yes, it works, you know, because of  
20 collective wisdom of people on the Department and  
21 it's great. But it's really in that 20 percent  
22 of the time where you will actually come at  
23 situations differently, have different priorities  
24 and even have different interests from the  
25 standpoint of oversight. That's where it would

1 pose a problem. So I would really underscore at  
2 least in the approach that I'm taking here with  
3 the Board is that you are an oversight board  
4 designed and ordered to operate independent of  
5 the main bureaucracy of the Department and  
6 resources are provided to presumably sufficiently  
7 allow you to exercise your judgement really as a  
8 Board that happens to be comprised of both  
9 citizens and appointed individuals.

10 So you have a mix on your board allowing  
11 you to get varying perspectives, if you'll will.  
12 And I would finally conclude that in an earlier  
13 life, I guess, I was an Executive Director to the  
14 Charter Revision Commission. The Charter  
15 Revision Commission is the organization that took  
16 a substantial review of the City of Detroit and  
17 its charter. We spent two years essentially  
18 going around into the community obtaining  
19 comments and concerns from people with inside the  
20 community. We looked at charters. First of all,  
21 the main body of charters that are allowed under  
22 the home roof provisions of the State of  
23 Michigan, and then we looked at charters around  
24 the country. What we thought we were doing in  
25 that exercise was clearly responding to citizen's

1 concerns, but in this area I would say to you  
2 this notion of civilian oversight is not new to  
3 the City of Detroit.

4 The first time that you saw citizen  
5 oversight in the City of Detroit goes back to the  
6 1974 Charter. So you're not plowing through  
7 ground in that regard. What you are likely doing  
8 is recovering ground that may have been taken  
9 from you through some extraordinary processes  
10 that the City has gone through; namely, the  
11 bankruptcy, the emergency manager and the  
12 Department of Justice activity.

13 So we are really just trying to right  
14 our ship, if you will, to a set of  
15 responsibilities that really date back as far as  
16 1974 inside the City of Detroit.

17 CHAIRPERSON CARTER: Commissioner Vann.

18 COMMISSIONER VANN: Madam Chair,  
19 briefly, I'm hearing the discussion. I think its  
20 a very cogent discussion. By the way, I think  
21 that everybody, all of the positions are  
22 reasonable and I respect everyone's views. I'm  
23 always thinking that the Board of Police  
24 Commissioners needs to always be on top of its  
25 charter mandate responsibilities. We may have

1 different ideas about who we are as commissioners  
2 or what we do or whatever, and personally you may  
3 take it to different kinds of lengths or  
4 whatever. But when we talk about charter  
5 mandated responsibility, that is really the  
6 purview of this Commission. I would want to see  
7 in that regard, I fully understand the need for a  
8 fiscal manager to help us bring oversight and  
9 direction to our financial budget. I mean, we  
10 have a budget of several million dollars and it  
11 just isn't right for it not to be overseen by  
12 someone who has a fiduciary responsibility who is  
13 a certified public accountant.

14 I don't know what board--I sit on many,  
15 many boards, and I know that that's the kind of  
16 person or caliber of person that needs to be  
17 looking at that policy as well because we are a  
18 policy making body as a Board of Police  
19 Commissioners. I think that's very, very good  
20 for us to have that. Whether that's a  
21 full-time person, a part-time person or whatever,  
22 I think that's something that we can determine at  
23 some point. And my esteemed colleague,  
24 Commissioner Mallett, I truly understand what  
25 he's saying about how we might be able to

1 configure that in a way that helps to meet the  
2 need, but also as Commissioner Crawford has said,  
3 make sure that these are our people who are doing  
4 these responsibilities.

5 Now, the community engagement manager.  
6 As much as I believe in community engagement, I  
7 think is done quite well by these commissioners  
8 who are sitting at this table. I think all of  
9 them are community engagement managers. And I  
10 think that all of us, I think that we're  
11 under-estimating ourselves if we think that  
12 someone can come in here and engage with the  
13 community better than those of us who sit at this  
14 table. So that may be one where, you know, we  
15 could, you know, that's not so important, not so  
16 charter mandated in that sense. But when it  
17 comes to budget and our policy matters I think  
18 it's important for us to have in house our own  
19 people.

20 CHAIRPERSON CARTER: Commissioner Bell.

21 COMMISSIONER BELL: Madam Chair, I can  
22 appreciate the dialogue and especially the  
23 comments that's been made, Commissioner Vann has  
24 been on the cutting edge in terms of serving on  
25 this Board, and Commissioner Dawaelsche has

1 served. And I witnessed the onset of the Board  
2 of Police Commissioner in 1974. I hired in in  
3 1971. And during that process of the strong  
4 effort it took for Affirmative Action, the Mayor  
5 Coleman A. Young, had a clear mandate for the  
6 commissioners in terms getting us that through.  
7 I appreciate those who work with new Detroit in  
8 terms of being that type of body who worked in  
9 that endeavor to make sure that we have the  
10 Department that we have today in terms of  
11 oversight.

12 As we go forward, as one who appeared  
13 before the Council for the last two years and  
14 this year we found they were sympathetic in terms  
15 of how we should operate even having dialogue  
16 with Mayor Duggan about civilian review board  
17 versus an oversight board. We had extensive  
18 conversation with him in reference to, and I  
19 think now we're on the same page.

20 The Council President Brenda Jones  
21 indicated that she lobbied strongly for an  
22 oversight board with this type of composition and  
23 this type of clout. So we were able to address  
24 the budget issues this year. We cannot rely on  
25 any other source in terms of, its been clearly

1 stated by a couple commissioners here, we must be  
2 our own entity and that must be the voice we have  
3 conveyed to Council. They were very, very  
4 supportive in terms of we should stand alone;  
5 that this Board shall function. In the year it  
6 took us to be in power, that was the form of the  
7 community in terms of this Board should function  
8 a hundred percent as an oversight board. So the  
9 only way we can do that is by charter mandate to  
10 have a Board Secretary full-time engaging.  
11 That's charter language. That is not something  
12 that we make up.

13 As you know, you look at Council, they  
14 have all type of support staff. All these boards  
15 function in a certain manner. So, in this  
16 cutting edge of today 2016, we cannot take it  
17 likely, and that's why we hired a Board Secretary  
18 who works, has the skill set, has the background,  
19 experience. We were all impressed because he  
20 understands the Charter. He understands the  
21 community voice.

22 Some people say what did you give up in  
23 terms of getting your power back. We didn't give  
24 up anything that's mandated by power. We're not  
25 empowered to give up anything. This afternoon is

1 our opportunity to have a functional Board to  
2 move forward in 2016 after two years of sitting  
3 idle by that now--if you can't track your money  
4 then why are you here? If you want to talk about  
5 somebody else tracking you clearly indicated if  
6 we don't spend it somebody else will spend it.  
7 That's been the case for the last two years.

8 Community participation is very  
9 important because Council look at how many people  
10 are coming to your meeting. So you need to reach  
11 out. In some instances we have more police  
12 personnel than we have community. We have had  
13 community people in the past. So if we do not  
14 understand the rationale to bring people in and  
15 we go to people then we miss the whole point of  
16 being an oversight board because we must be  
17 engaging. We have a whole caveat of people,  
18 Black Lives Matter. Young people are impatient  
19 in terms of dealing with police issues so we must  
20 really be up to time.

21 The President of the United States  
22 understands it. The Justice Department  
23 understands the issues, and the people in Detroit  
24 have been in the forefront. We had the wisdom of  
25 a mayor and the people who changed the City

1 climate in terms of policing America in 1973. So  
2 here we are in 2016. Are we a better Department?  
3 The answer is yes. Are we a better oversight  
4 Board? The answer is no until we take these  
5 steps; until we take these steps where we have a  
6 functional board because we are all busy people  
7 engaging in our lives, in our jobs and other  
8 duties so we need a functional office. You know,  
9 in reality we haven't been functional in the last  
10 two years. So we must move and it should not be  
11 a debate. It should be a vote for yes. Thank  
12 you.

13 COMMISSIONER SHELBY: Madame Chair.

14 CHAIRPERSON CARTER: Commissioner  
15 Shelby.

16 COMMISSIONER SHELBY: It is clear to me  
17 that these changes will allow us to meet our  
18 Charter mandate. I make a motion that we accept  
19 this proposal.

20 COMMISSIONER BELL: Support.

21 CHAIRPERSON CARTER: It's been moved and  
22 supported that we-

23 COMMISSIONER BURTON: Discussion.

24 CHAIRPERSON CARTER: -that we accept the  
25 proposal submitted by Secretary to the Board

1 Hicks. Is there any discussion?

2 COMMISSIONER BURTON: Discussion.

3 CHAIRPERSON CARTER: Commissioner  
4 Burton.

5 COMMISSIONER BURTON: You know, through  
6 the Chair, I mean, we're talking about creating  
7 three new positions. Where are we going to house  
8 these new positions when the Commissioners, we  
9 don't even have our office space anymore due to  
10 the fact that OCI is in our office. We talk  
11 about the Charter mandate and what's in line in  
12 the Charter. Yeah, we can create more positions,  
13 but is this a time to create more positions?  
14 Should we table this more? I think we should. I  
15 don't think we should rush into this right now  
16 but I think we should table this a little bit  
17 further, you know; that's just my recommendation  
18 to the Board.

19 COMMISSIONER CRAWFORD: Through the  
20 Chair.

21 CHAIRPERSON CARTER: Commissioner  
22 Crawford and then Commissioner Sanders.

23 COMMISSIONER CRAWFORD: I was just going  
24 to say let's call for the vote.

25 CHAIRPERSON CARTER: Commissioner

1 Sanders.

2 COMMISSIONER SANDERS: Let's call for  
3 the vote.

4 CHAIRPERSON CARTER: Those in favor?  
5 (Several responded by indicating  
6 aye.)

7 CHAIRPERSON CARTER: Those opposed?

8 COMMISSIONER MALLET: No.

9 COMMISSIONER BURTON: No.

10 CHAIRPERSON CARTER: One abstention?

11 COMMISSIONER DAWAELSCHE: Yes. I  
12 haven't had a chance to review.

13 MR. HICKS: Madam Chair, by your voice  
14 vote we have sufficient members voting to  
15 approve.

16 CHAIRPERSON CARTER: Thank you. The  
17 motion carries.

18 COMMISSIONER SANDERS: Madame Chair.

19 CHAIRPERSON CARTER: Commissioner  
20 Sanders.

21 COMMISSIONER SANDERS: By me being on  
22 the Budget Committee this year and Ms. Brooks and  
23 some of the other Commissioners, we ran across  
24 issues that we needed a CPA really bad, because  
25 me, myself, I think that we really got shafted.

1 I'm just going to be out there with it. This  
2 proposal I think will put us on an even footing  
3 where we don't have to worry about these issues  
4 again.

5 CHAIRPERSON CARTER: Thank you,  
6 Commissioner Sanders. I agree. We do need our  
7 own budgetary person so I think that going  
8 forward this has been long overdue because when  
9 the Charter changed the staff should have changed  
10 as well. I understand that at the time we were  
11 under the consent--I mean, the emergency manager,  
12 and there was nothing that we could do. This was  
13 our opportunity and I'm glad that we're doing it.  
14 I'm glad that we're moving forward. Commissioner  
15 Mallett.

16 COMMISSIONER MALLETT: My disagreement  
17 with the steps that are taken are based on a  
18 couple of things. Number one, we are not out of  
19 the fiscal crisis that got us into the mess that  
20 we were in in the first place. So the fact of  
21 the matter is I think it would be a point of  
22 honor, in fact, to return money back to the  
23 taxpayers that we did not spend as long as we are  
24 behaving in a responsible manner.

25 Number two, if as Commissioner Sanders

1 says, they ran into budget difficulty and they  
2 needed the assistance, what I'm saying is not  
3 that you certainly should get the assistance that  
4 you need, I don't necessarily believe that we  
5 need to have three new staff persons to provide  
6 it. So I do think that in furtherance of our  
7 Charter responsibilities, there's a much more  
8 cost efficient way to get to where it is that all  
9 the Commissioners want to go.

10 What we ought not be doing is  
11 unnecessarily building an organizational staff so  
12 that we say that we can have one. I would also  
13 point out that the Board has been extremely high  
14 functioning. Its just been no question that the  
15 Board of Commissioners has functioned; maybe not  
16 up to the full level of every mandate contained  
17 in the Charter, per se. But we have not run into  
18 a circumstance, Commissioners, where there was an  
19 investigatory manner that we didn't have the  
20 capability of looking into directly. There have  
21 not been policy decisions made where we did not  
22 have the information that we needed to behave  
23 intelligently. There was not a budgetary matter  
24 that was not well managed by our budget team that  
25 went to the City Council.

1 I remember, in fact, Commissioner, where  
2 you and Commissioner Bell said you met with the  
3 City Council and Mayor about our budget. Had  
4 extensive conversations and reported back that  
5 those conversations went very well. And I would  
6 also point out that at the time that you did that  
7 you didn't have a fiscal analyst. So as much,  
8 I'm stealing some of the thunder of Bishop Vann,  
9 but I'd simply point out that we have been quite  
10 capable of managing ourselves.

11 I think that what we are doing today may  
12 seem like the right thing, but as we are creating  
13 our own bureaucracy as opposed to looking for  
14 creative ways to solve the problems that have  
15 been described here by my fellow commissioners, I  
16 think that we're making a mistake. That's why I  
17 voted no.

18 COMMISSIONER BURTON: Through the Chair.

19 CHAIRPERSON CARTER: Commissioner  
20 Burton.

21 COMMISSIONER BURTON: And, you know, I  
22 also want to raise too, you know, why my vote is  
23 more like a no vote is the fact that we have been  
24 in compliance as far as having a surplus. So,  
25 you know, we've really been balancing things.

1 You know, the Commission, we've been in a surplus  
2 since we've been here so that's always a good,  
3 you know, good thing. So it looks like, you  
4 know, we've been doing a great job as it is in  
5 bringing in different entities at this point.  
6 You know, I have to agree with my colleague,  
7 Conrad Mallett, Commissioner Mallett.

8 CHAIRPERSON CARTER: Any other comments?

9 COMMISSIONER MALLETT: Does this mean,  
10 Commissioner, that Mrs. Drake's office reports  
11 now up through the Board Secretary?

12 CHAIRPERSON CARTER: Yes.

13 COMMISSIONER MALLETT: Wow.

14 CHAIRPERSON CARTER: Mr. Hicks.

15 MR. HICKS: Madam Chair, first of all, I  
16 want to thank the Board for its vote of  
17 confidence in connection with the plan of  
18 reorganization. I do want to remind the Board  
19 that as the Chief sits here he did raise the  
20 question of the promotional list and that is the  
21 next item on the Agenda.

22 CHAIRPERSON CARTER: Yes. Thank you.  
23 So Chief, do you want to start, Chief Craig?

24 CHIEF CRAIG: Yes. Thank you, Madame  
25 Chair. As requested, we are requesting to

1 promote 15 lieutenants, 25 sergeants. I will  
2 take whatever questions you might have. As you  
3 may or may not know, the last promotional exam  
4 for sergeant lieutenant was given in May of 2008,  
5 eight years ago. Since my tenure we have made  
6 some promotions off that old list; the last one  
7 being January 23rd of 2015, and that was only  
8 because of the critical need.

9 We certainly set out and went about the  
10 business of creating a new exam process which  
11 just concluded. As it stands right now, and this  
12 is effective July 1, we're down 32 vacancies at  
13 the rank of lieutenant and we're down 37  
14 vacancies at the rank of sergeant. And this is  
15 according, again, to the new budget that starts  
16 July 1.

17 We were thoughtful in the numbers given  
18 that the lieutenant rank, you know, we didn't go  
19 to the full amount 32 because we're trying to tie  
20 our promotions into police officers graduating  
21 from the Police Academy. As you know, whenever a  
22 sergeant, lieutenant is made it draws on police  
23 officer staffing, and so we wanted to tie it in  
24 as we move forward filling vacant positions, tie  
25 it into officers graduating. I think our next

1 class that graduates, graduates in two weeks.  
2 That would give us time to get the new officers.  
3 I think there's 28 graduating. And it would have  
4 less of an impact on our staffing in the field.  
5 So I will open it up for any questions.

6 COMMISSIONER CRAWFORD: Madame Chair.

7 CHAIRPERSON CARTER: Commissioner  
8 Crawford.

9 COMMISSIONER CRAWFORD: The number of  
10 sergeants down, Chief, is 80 something?

11 CHIEF CRAIG: According to the new  
12 budget we're actually down effective July 1, 37.  
13 We reduced the number of sergeants and so we're  
14 budgeted now for 365 sergeants and we're budgeted  
15 for 95 lieutenants. Again, we're down 32  
16 lieutenants, 37 sergeants.

17 COMMISSIONER CRAWFORD: Okay. Thank  
18 you, sir.

19 COMMISSIONER MOORE: Madame Chair.

20 CHAIRPERSON CARTER: Commissioner Moore.

21 COMMISSIONER MOORE: I'd like to make a  
22 motion to accept the promotional list as given to  
23 us.

24 COMMISSIONER VANN: Support the motion.

25 CHAIRPERSON CARTER: Is there any

1 discussion?

2 MR. HICKS: Commissioner, if I may, I  
3 just have an informational item in terms of where  
4 we are in terms of doing the due diligence of  
5 staff in association with this. After you--after  
6 the Chief has introduced this I was going to  
7 suggest that you hold off on this for a two-week  
8 period, which happens to dovetail with the change  
9 in terms of the Academy and so forth. We think  
10 that we can get the work that we think we need to  
11 do in that period of time.

12 The list came to us. Upon the delivery  
13 of the list I quickly then looked at the type of  
14 information that the list had been submitted to  
15 you in the past. One of the things that was  
16 attached to that list was a disciplinary report.  
17 That was not part of what was transmitted to us  
18 on the initial period so we requested that. And  
19 with the cooperation with the Chief's staff I  
20 think within a day they did get, for example, the  
21 disciplinary list transmitted to us and we are  
22 taking some review of that.

23 At the same period of time we recognize  
24 that there are a couple other areas in the  
25 Department where feedback that could impact on

1 this type of decision can logically be drawn  
2 from. One of them was, of course, our own  
3 citizen complaint records. So we did have our  
4 data base query and pulled the records of  
5 complaints that we have of all of the officers  
6 that were submitted of the eligible ones. We did  
7 not run complaints of the entire--I mean, we did  
8 not run every person that was on the list; just  
9 of the one the 15 and the other group of numbers  
10 that you had suggested.

11 So we are looking at that information  
12 and we are trying to essentially figure out of  
13 those how many of the citizen complaints that we  
14 sustain, how many of them did we reject and so  
15 forth; that would be information that you could  
16 use.

17 Thirdly, we then made an inquiry to  
18 professional standards. In the case of  
19 professional standards, which would include for  
20 us as well as Internal Affairs as of, I think  
21 yesterday, we got a report from professional  
22 standards. Again, all of the departments are  
23 cooperating with us in terms of giving us the  
24 information. What we need to do is just  
25 harmonize the information, arrange that your

1 subcommittee on promotional appeals then take the  
2 report, review it, you know, and then make a  
3 recommendation to the Board. And the Board would  
4 have as the Charter indicate--have the  
5 opportunity to approve it.

6 So we're asking essentially that you  
7 give us the two weeks in order for us to do our  
8 due diligence.

9 COMMISSIONER MOORE: Through the Chair.

10 CHAIRPERSON CARTER: Commissioner Moore.

11 COMMISSIONER MOORE: Thank you, Madame  
12 Chair. As it relates to discipline, I made an  
13 inquiry with the Chief's attorney regarding this  
14 particular item. I am the chairman of the  
15 Discipline Committee for the Board of Police  
16 Commissioners. And all candidates, as far as I  
17 know, are in compliance to the union contracts  
18 and other documents as relates to discipline.  
19 CCRs might be a good conversation to have in the  
20 future, but I don't believe that is a good enough  
21 conversation to have to hold this up for another  
22 couple weeks as well as the conversation about  
23 professional standards. I just believe that we  
24 should vote them up and keep moving forward.

25 CHIEF CRAIG: Through the Chair.

1 CHAIRPERSON CARTER: Chief Craig.

2 CHIEF CRAIG: I would like to say that I  
3 understand the concerns with due diligence on  
4 assessing discipline. In fact, as it was pointed  
5 out by the commissioner, there is a contractual  
6 issue involved. In terms any grievances, we have  
7 addressed all of that. We have a critical need  
8 to move forward with promotions.

9 Now, that said, your request to move--  
10 hold this up for two additional weeks, by  
11 contract or by policy what we do is once the  
12 commission approves we set up a two-week class  
13 for sergeants and lieutenants. Technically  
14 they're not promoted until they successfully  
15 complete that class. If something else comes up  
16 during that time certainly that person can be  
17 removed. But as its already been pointed out, we  
18 vetted each candidate.

19 CHAIRPERSON CARTER: Commissioner  
20 Burton.

21 COMMISSIONER BURTON: Through the Chair,  
22 there is a motion on the floor and there is a  
23 second. You know, I'm the chair of the Promotion  
24 Appeals Committee. I support this Department. I  
25 support our Chief, and the Chief is responsible

1 for the day-to-day operations and I feel that we  
2 should not hold this process up no longer. We  
3 should move forward because we got a Chief that's  
4 doing a great job in the City of Detroit and if  
5 we hold this up for two weeks we're setting the  
6 Department back.

7 So let's move forward. We got a motion  
8 on the floor. We also have a second and, you  
9 know, we don't want to hold this Department up,  
10 you know. The Department is doing great. We  
11 need to approve these promotions.

12 CHAIRPERSON CARTER: Commissioner  
13 Crawford and Commissioner Vann.

14 COMMISSIONER CRAWFORD: Yes, madam  
15 Chair. In listening to the information from  
16 Mr. Hicks, and I haven't been privy to any type  
17 of looking at any discipline or anything like  
18 that, Commissioner Moore, even so much as  
19 stated--well, I'll say I don't believe he's  
20 looked at the information that Mr. Hicks has to  
21 this date so I have some concerns. However,  
22 historically there was an issue and Reverend Vann  
23 recalls this, years ago about one promotion or  
24 one candidate that was on the list. However, I  
25 do understand the Department's need to move as

1 soon as possible on this too. That's my opinion  
2 and that's something I want to express. I'd like  
3 for the Board to make sure that they do their due  
4 diligence in this process to make sure that  
5 everything is okay, so to speak.

6 COMMISSIONER VANN: I'm just in full  
7 support of the motion. But I want to also say  
8 that I think it's very noteworthy for our  
9 secretary to engage in a due diligence process.  
10 I really appreciate the attention to detail that  
11 he has presented to us. And we all know that  
12 there may be varying opinions from time to time  
13 on various issues; and all of that is healthy. I  
14 just think that the due diligence phase with  
15 regard to promotions and being able to provide us  
16 with that material or those findings is a very,  
17 very good thing. However, at this time I support  
18 the motion. I want us to move forward. I'm  
19 comfortable with what I've heard from these  
20 committee chairs and I think we ought to vote.

21 CHAIRPERSON CARTER: Commissioner  
22 Dawaelsche.

23 COMMISSIONER DAWAELSCHE: Real quick, I  
24 also agree with Reverend Vann--I'm sorry--Bishop  
25 Vann. I'm sorry. But the Chief has offered or

1 has provided us with an alternative on how we can  
2 still have the two weeks, you know, if we find  
3 anything so I think that's sufficient and I think  
4 we should move forward.

5 COMMISSIONER BELL: Madame Chair, I  
6 would hope that in the future that before we put  
7 stuff in motion, processing, that we give our  
8 Board Secretary opportunity to carry out his duty  
9 and responsibility as Commissioner Vann  
10 indicated. That's why we engaged a Board  
11 Secretary to make sure that all the work put into  
12 that we do not rush and make motions, et cetera,  
13 until we hear from our Board Secretary in terms  
14 of recommendation. If not, then I think we  
15 defeat the whole purpose.

16 Like you said, there's two weeks  
17 processing, and I would hope that the Chief had  
18 heard the report of the Board Secretary and meet  
19 all that criteria that we are requesting and then  
20 therefore we can move ahead. It seems as though  
21 the fundamental issue is to move forward, but I  
22 don't want us to rush into just because something  
23 hit the floor that we have to do it now. There  
24 has to be a process that we work, and due  
25 diligence process, and I think we need to adhere

1 to that process.

2 COMMISSIONER MOORE: Through the Chair.  
3 I concur with you, what you're saying,  
4 Commissioner Bell. At the same time, the only  
5 thing a Secretary can do is recommend to this  
6 Board. At the end of the day we have the vote.

7 COMMISSIONER BELL: That's true it's a  
8 recommendation but we need to hear that  
9 recommendation.

10 COMMISSIONER MOORE: Absolutely. And I  
11 think we did.

12 MR. HICKS: Madam Chair, if I can just  
13 interject for a quick second. As I said, the  
14 Department has been very cooperative with us in  
15 terms of giving the information and I believe  
16 giving the information to us in a timely fashion.  
17 This is something that just occurred and we're  
18 trying to essentially run and do the due  
19 diligence.

20 But as the Chief has indicated, there's  
21 a window, a two-week window, where classes have  
22 to be set up and so forth, and that at least  
23 under what you've represented to the Board here,  
24 if there's a significant problem that first of  
25 all we convince you that there's a significant

1 problem; and you decide to pull things back that  
2 one or any number of persons that there's time to  
3 do that. We can-

4 COMMISSIONER MALLET: Excuse me. Madam  
5 Chair, may I ask a question?

6 CHAIRPERSON CARTER: Sure.

7 COMMISSIONER MALLETT: So what is the  
8 role of the Board Secretary via the chairperson  
9 when he says if we can convince you?  
10 Commissioner Moore, aren't you in charge of-

11 COMMISSIONER MOORE: Discipline.

12 COMMISSIONER MOORE: What is the process  
13 just so I'm clear? Is the Board Secretary going  
14 to be in touch with Commissioner Moore, have a  
15 conversation with him if there are issues that he  
16 believes are important? What is the new  
17 organizational plan? I'm trying to understand  
18 the role of the Board Secretary via the  
19 Commission. Commissioner Moore is in charge of  
20 discipline. Is the Board Secretary going to have  
21 a conversation with Commissioner Moore before he  
22 speaks directly to the Chief about concerns that  
23 he might have? I'm just trying to be clear how  
24 this works.

25 CHAIRPERSON CARTER: The Board Secretary

1 wouldn't speak to the Chief. He would probably  
2 speak to the Chief's staff in order to get what  
3 he needs. And he makes recommendations as  
4 Commissioner Moore said.

5 COMMISSIONER MALLETT: To whom?

6 CHAIRPERSON CARTER: To the Board.

7 COMMISSIONER MALLETT: He makes  
8 recommendations to the Board. He does not speak  
9 first with the Chairperson of the Committee?

10 CHAIRPERSON CARTER: Yeah.

11 COMMISSIONER MALLETT: Okay.

12 Commissioner, I'm not asking questions out of the  
13 air. You need to be very specific about the  
14 direction you want the Board Secretary to follow,  
15 because I need to be clear as to what it is that  
16 you expect to be done. So that as we go through  
17 a process of evaluating performance we're all  
18 clear what it is that we're measuring. I've got  
19 profound respect for your leadership ability.  
20 And I just want to understand the role that the  
21 Commission plays in carrying out these duties and  
22 responsibilities.

23 The Board--he's got the documents. He's  
24 going to be reviewing them. I would suggest he  
25 have a conversation with Commissioner Moore.

1 Commissioner Moore then makes some kind of report  
2 to us. I just--I don't want to be managed by the  
3 Board Secretary. I'll do my own work.

4 CHAIRPERSON CARTER: I don't think we're  
5 managed by the Board Secretary.

6 COMMISSIONER MALLETT: Well, he just got  
7 here. You see what I'm saying?

8 MR. HICKS: Madam Chair, if I could just  
9 add to this. I work for this Board. My  
10 responsibility is to the Board.

11 COMMISSIONER MALLETT: Mr. Hicks, you  
12 know what, we get to talk here once a week. And  
13 we're not going to have the conversation  
14 dominated by staff. So, as I understand it,  
15 Commissioner Moore had something to say. So I  
16 think that we need to be setting an expectation  
17 as to how this is going to work.

18 CHAIRPERSON CARTER: Mr. Hicks is highly  
19 respected and I do respect his opinion and I want  
20 to hear what he has to say, to be quite honest  
21 with you. I want to hear what he has to say and  
22 I want to hear his recommendations. It's just a  
23 recommendation. Everybody is free to think and  
24 to speak whatever they want to speak but I want  
25 to hear his recommendation.

1 MR. HICKS: Madam Chair, immediately  
2 upon receiving the list I developed a memorandum  
3 that was directed to yourself, to Commissioner  
4 Bell and to Commissioner Moore notifying them  
5 that one, we had the list in. And then I  
6 outlined in that memorandum the due diligence  
7 that we would take as a committee--I mean, as a  
8 staff.

9 So in that sense I never planned to or  
10 would be out in front of the Commission. My  
11 responsibility is to try to assemble the kind of  
12 information that helps you because you're the  
13 persons who make the decisions.

14 CHAIRPERSON CARTER: Thank you,  
15 Mr. Hicks.

16 COMMISSIONER CRAWFORD: Madame Chair, I  
17 respect Mr. Hicks' comments and also I appreciate  
18 him and I appreciate the information. As one of  
19 the other commissioners stated, we have the vote,  
20 so this is--keep the vote. There's no takeover  
21 here. We have the vote. So we vote it up or  
22 vote it down. However, there's not an issue with  
23 me with Mr. Hicks' recommendations, his research,  
24 or anything he brings to the table because we,  
25 the commissioners, have the vote.

1 COMMISSIONER BURTON: Madame Chair, can  
2 we finish the vote and move on?

3 CHAIRPERSON CARTER: The motion is to  
4 approve the promotion list as approved by Chief  
5 Craig. Those in favor?

6 (Several responded by indicating  
7 aye.)

8 CHAIRPERSON CARTER: Those opposed?

9 (None responded.)

10 CHAIRPERSON CARTER: Any abstentions?

11 (None responded.)

12 CHAIRPERSON CARTER: The ayes have it.

13 Thank you.

14 COMMISSIONER MOORE: Through the Chair,  
15 can I say this. I want to say congratulations to  
16 those members who are present.

17 CHIEF CRAIG: That's what I wanted to  
18 say. I just want to acknowledge those who were  
19 diligent, studied hard. Thank you for your  
20 service and congratulations to you. Stand up and  
21 for the record just go ahead and introduce  
22 yourselves.

23 (Whereupon those being recognized  
24 stood and introduced themselves.)

25 CHAIRPERSON CARTER: Thank you all for

1 coming out. Congratulations once again.

2 COMMISSIONER BURTON: Through the chair.  
3 I just want to say congratulations. I am very  
4 proud of all of you all. I have seen you all  
5 work very hard for this department so  
6 congratulations.

7 COMMISSIONER SANDERS: Through the  
8 Chair.

9 CHAIRPERSON CARTER: I was hoping I'd  
10 see somebody from Precinct 2.

11 COMMISSIONER SANDERS: Congratulations.

12 CHAIRPERSON CARTER: At this time,  
13 Commissioners, any old business?

14 (None responded.)

15 CHAIRPERSON CARTER: Announcements. Our  
16 next Board of Police Commissioners meeting will  
17 be Thursday, July 7th at 3 p.m. at the Detroit  
18 Public Safety Headquarters located at 1301 Third  
19 Street. Our next Board of Police Commissioners  
20 Community Meeting will be July 14th at 6:30 p.m.  
21 in the 10th Precinct at the St. AME church  
22 located at 6000 John E. Hunter Drive. At this  
23 time we'll have oral communications from the  
24 audience. Please give your name and limit your  
25 comments to two minutes, please.

1 (None responded).

2 CHAIRPERSON CARTER: Oral communications  
3 from the audience.

4 (None responded.)

5 CHAIRPERSON CARTER: Oral communications  
6 from the audience.

7 (None responded.)

8 CHAIRPERSON CARTER: At this time we're  
9 going to have the swearing in of the Chair and  
10 Vice-Chair for 2016/17.

11 COMMISSIONER CRAWFORD: Madam Chair,  
12 while we're waiting for that I have two visitors  
13 from out of town I want to acknowledge; two grand  
14 children that are here from the city of Mohammed  
15 Ali; Louisville, Kentucky. The two of you want  
16 to stand up. Thank you.

17 CHAIRPERSON CARTER: Judge Craig Strong  
18 is going to do the swearing in. Thank you, sir,  
19 for coming out today. At the end of the swearing  
20 in I'm going to turn the gavel over to the new  
21 Chair, Willie bell.

22 JUDGE STRONG: I'm very proud of each  
23 and every one of you. Thank you for inviting me.  
24 Please raise your right hand repeat after me. I-

25 COMMISSIONER MOORE: Ricardo Moore.

1 COMMISSIONER BELL: Willie Bell.

2 JUDGE STRONG: Do solemnly swear that I  
3 will support the constitution of the United  
4 States and the State of Michigan and the Charter  
5 of the City of Detroit and that I will faithfully  
6 discharge the duties of my office to the best of  
7 my ability so help me God. Congratulations to  
8 each and everyone of you.

9 (Whereupon Commissioners Bell and  
10 Moore recited the oath and were  
11 sworn in.)

12 CHAIRPERSON CARTER: Commissioners, is  
13 there a motion for adjournment?

14 COMMISSIONER SANDERS: Motion to  
15 adjourn.

16 COMMISSIONER MOORE: Support.

17 CHAIRPERSON CARTER: Its been moved and  
18 supported that we adjourn. Those in favor?

19 (Several responded by indicating  
20 aye.)

21 CHAIRPERSON CARTER: Meeting is  
22 adjourned.

23 COMMISSIONER BELL: Hold on one second.  
24 I just want to say that Chair Lisa Carter has  
25 been a fantastic chairwoman and its been really a

1 pleasure to work with her. Her team work and  
2 leadership has been outstanding, so we just want  
3 to give her a token of appreciation. Thank you.  
4 We are looking for more service, not in this role  
5 here, but you have well championed the cause of  
6 the Board of Police Commissioners. Give her a  
7 round of applause.

8 (The proceedings concluded at 4:21  
9 p.m.)

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C E R T I F I C A T E

I, Sherrayna Coleman, do hereby certify that I have recorded stenographically the proceedings had and testimony taken in the meeting, at the time and place forth, and I do further certify that the foregoing transcript, consisting of (64) pages, is a true and correct transcript of my said stenographic notes.

*Sherrayna Coleman*  
July 22, 2016



Sherrayna Coleman  
CSR-6485

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